

COLLEGE OF DENTISTRY (FINAL DRAFT) STRATEGIC PLAN

College of Dentistry Strategic Plan 2022-2027

College of Dentistry vision, mission, and core values are prepared with the reflection of the KSAU-HS' vision and mission statement which is in consideration of Islamic values, societal perspectives, the Saudi Vision 2030, the national development plan and strategic goals, the policies and future plan for higher education in the Kingdom of Saudi Arabia, national and international accreditation requirements, and stakeholders inputs. These statements aim toward ambitious and balanced transformation to address the national requirements while keeping the global dimension.

KSAU-HS Vision

A globally leading health sciences University ambitiously serving the nation's health.

COD Vision

To achieve global recognition in oral health education that is committed to nation's health.

KSAU-HS Mission

The University aims to graduate distinguished healthcare professionals, pursue synergistic advanced health sciences education and innovative research, and promote effective community partnership.

COD Mission

To graduate competent dental professionals, promote excellence in oral health related education and research, and provide effective community services.

Core Values

- Ethical behavior: honesty, respect, fairness, and compassion
- Teamwork: collaboration and cooperation
- Accountability: exceeding the standards of accountability
- Transparency: acting with clarity
- Excellence: commitment to quality performance, innovation and creativity



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STRATEGIC GOALS

Strategic Goal 1: Improving the existing D.M.D. program and establishing new academic programs at the College of Dentistry.

This strategic goal will be achieved by the following sub goals:

1. Maintaining academic accreditation of the D.M.D. program.
2. Developing new academic programs that are unique and meet the need of the dentistry field.
3. Initiating agreements with national and/or international bodies and institutions for collaboration/summer training/exchange programs for both faculty and students in areas like research, teaching and learning.

ALIGNMENT WITH THE KSAU-HS STRATEGIC GOALS:

KSAU-HS STRATEGIC GOALS	COD STRATEGIC GOALS
Strategic Goal 1: Develop academic programs and graduate distinguished professionals in healthcare and health sciences-related disciplines	Strategic Goal 1: Establishing new academic programs at the College of Dentistry and improving the existing D.M.D program.

جامعة الملك سعود بن عبدالعزيز
للعلوم الصحية

KING SAUD BIN ABDELAZIZ UNIVERSITY FOR HEALTH SCIENCES



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STRATEGIC GOALS

Strategic Goal 2: Enhancing employability of College of Dentistry graduates.

This strategic goal will be achieved by the following sub goals:

1. Expanding the collaboration of College of Dentistry Internship Unit with other training centers to diversify the experience of the College of Dentistry graduates.
2. Creating career counseling opportunities for senior students and graduates of the College of Dentistry.
3. Offering career development and soft skills training to the students and graduates of College of Dentistry.
4. Enhancing communication with current and potential employers of College of Dentistry graduates.
5. Reporting and monitoring the employability rate of College of Dentistry Alumni.

ALIGNMENT WITH THE KSAU-HS STRATEGIC GOALS:

KSAU-HS STRATEGIC GOALS
Strategic Goal 1: Develop academic programs and graduate distinguished professionals in healthcare and health sciences-related disciplines

COD STRATEGIC GOALS
Strategic Goal 2: Enhancing employability of College of Dentistry graduates.



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STRATEGIC GOALS

Strategic Goal 3: Promoting excellence in oral-health related research at the College of Dentistry.

This strategic goal will be achieved by the following sub goals:

1. Increasing the number of research grants from faculty and students at College of Dentistry.
2. Establishing dental research labs at College of Dentistry.
3. Utilizing the institutional resources and facilities for faculty and student research.
4. Enriching the culture of publishing research papers in journals with high impact factor.
5. Encouraging faculty members and students to participate and actively collaborate in oral-health research.

ALIGNMENT WITH THE KSAU-HS STRATEGIC GOALS:

KSAU-HS STRATEGIC GOALS	COD STRATEGIC GOALS
Strategic Goal 2: Enhance excellence in health sciences research benefiting from the integration among the University, Research Center, and health system	Strategic Goal 3: Promoting excellence in oral-health related research at the College of Dentistry.



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STRATEGIC GOALS

Strategic Goal 4: Expanding the impact of the College of Dentistry in the community service partnerships and creating initiatives at the College of Dentistry.

This strategic goal will be achieved by the following sub goals:

1. Collaborating with healthcare sectors, charities and societies to create opportunities for volunteering and community service.
2. Increasing the participation of faculty and students in community services.
3. Enhancing the Arabic oral-health content to improve awareness of the community.

ALIGNMENT WITH THE KSAU-HS STRATEGIC GOALS:

KSAU-HS STRATEGIC GOALS	COD STRATEGIC GOALS
Strategic Goal 3: Create vibrant on-campus quality of life, and develop sustainable community partnerships	Strategic Goal 4: Expanding the impact of the College of Dentistry in the community service partnerships and creating initiatives at the College of Dentistry.



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STRATEGIC GOALS

Strategic Goal 5: Promoting the working environment and the image of the College of Dentistry.

This strategic goal will be achieved by the following sub goals:

1. Creating a social and recreational calendar for faculty, staff, and students of the College of Dentistry.
2. Enhancing and maintaining the College of Dentistry website and social media accounts to increase its recognition.
3. Targeting and applying for selected national and international awards and recognition opportunities.

ALIGNMENT WITH THE KSAU-HS STRATEGIC GOALS:

KSAU-HS STRATEGIC GOALS
Strategic Goal 1: Develop academic programs and graduate distinguished professionals in healthcare and health sciences-related disciplines
Strategic Goal 2: Enhance excellence in health sciences research benefiting from the integration among the University, Research Center, and health system
Strategic Goal 3: Create vibrant on-campus quality of life, and develop sustainable community partnerships

COD STRATEGIC GOALS
Strategic Goal 5: Promoting the working environment and the image of the College of Dentistry.



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STRATEGIC GOALS

Strategic Goal 6: Increasing the effectiveness of the operational processes at the College of Dentistry.

This strategic goal will be achieved by the following sub goals:

1. Improving the efficiency of the organizational structure at the College of Dentistry.
2. Improving the workflow among College of Dentistry units and departments.
3. Establishing a Risk Management plan at the College of Dentistry.
4. Promoting constant improvement of the Internal Quality Assurance System.

ALIGNMENT WITH THE KSAU-HS STRATEGIC GOALS:

KSAU-HS STRATEGIC GOALS	COD STRATEGIC GOALS
Strategic Goal 5: Optimize operational processes to achieve organizational excellence	Strategic Goal 6: Increasing the effectiveness of the operational processes at the College of Dentistry.

